

The Law Firm of  
**Campagne & Campagne**  
A Professional Corporation

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# Firm Profile

The Law Firm of Campagne & Campagne, A Professional Corporation, consists of 5 attorneys and 5 paralegals. The law firm began in 1978 as a group of management labor law specialists, defending only employers in labor litigation and employment law matters (such as NLRB, ALRB, DFEH, EEOC, and OSHA agency suits; sex, race, age, physical disability and workers' compensation cases; collective bargaining agreement negotiations and arbitrations against unions; and strike injunctions and pension suits in state and federal courts). Since that time, the firm's practice has expanded to encompass representing industrial, agricultural and public entity employers and businesses in a range of business litigation and administrative agency litigation, as well as financial, real estate, corporate and transactional matters, and water law. The firm's philosophy is open and direct communication with its clients with a goal of providing its clients with quality legal work at a fair and reasonable cost.

***Litigation, Employment & Labor Law, and General Business Matters;*** namely: *Representing employers and businesses in the Public, Private and Agricultural sectors regarding: Labor Relations Law and Employment Discrimination and Wrongful Termination Law; Civil Trial and Appellate Litigation in all State and Federal Courts and Administrative Agencies; Commercial Litigation and Business Litigation and Real Estate Litigation; Real Property, Financial and Business Transactions, water law including contracts, corporations, partnerships, limited liability companies (LLCs); Agricultural Business Transactions, including services to growers, processors, shippers and marketers covering marketing orders, crop sales, crop damage and general farm and ranch law; Real Estate and Land Use.*



# Representative Current and Former Clients

## ***“General Counsel” Relationships:***

Fresno County Civil Service Commission; Visalia Community Bank; Housing Authorities of the City and County of Fresno; Raisin Bargaining Association (RBA); The Big Fresno Fair; Wileman Bros. & Elliott, Inc.; Kaweah Container, Inc., Elliott Land & Cattle Company; Wolfson Land & Cattle Company; California Citrus Producers, Inc. (CCPI); Nisei Farmer’s League; Terra Linda Farms; Coelho Farms; Yosemite Lake Home Owners Association; Sequoia Lake Conference of YMCAs; Golden State YMCA; YMCA of Kings County; Golden State Bank; California Business Bank; North Central Fire Protection District; Oberti Farms of Madera; Pius Construction Co., Inc.; Sun Valley Raisin Processor, Inc.; Ray Moles Farms; Murdoc Technology, LLC; Japanese Kitchen of Fresno, Sakura Chaya Tokyo Cuisine; Edo-Ya; Campagna Restaurant; Dr. Holdsambeck & Associates, Autism Center; The Hematology-Oncology Medical Group of Fresno (at St. Agnes Hospital); Dr. Marshall Flam; Dr. Rendoll Concepcion; Gravelly Ford Water District; Fred and Michael Garza; Fruit Harvest, Inc.



## ***“Special Counsel” Relationships:***

Vicom Land Development; Anthony Balakian; Fruit Patch Processing and Sales; Elk Corp (RGM); Landscape Contractors Insurance Services (LCIS); RETLAW Broadcasting-KJEO Channel 47; KIMA Channel 29; KEPR Channel 19; KIDK Channel 3 T.V.; Hartford Insurance Company; Sunny Cove Packing House; Hanna & Hanna Engineering; Valley Dental Centers; Campos Bros. Farms; Warmerdam Packing Company; Harlan Ranches; Nat Feinn Fruit Sales; Jon Basila Development; Basila Construction; Cutler Properties; River Ranch, LLC; Rangeland Conservation Trust; Avakian Insurance Services; California Growers, LLC; Charjit and Gagan Batth Farming, Co.; Custom Plus Construction Co.; Boydston Electric Company, Inc.; Delana Benik Insurance Company; Doug Benik Farms; California Church of God; First Presbyterian Community Church; Catholic-Capuchin Franciscans of California; California Republican Party; Santa Fe Ready Mix; Dustin Pest Control; Ficklin Winery; Fresno Fire Department Credit Union; Harry Gill Insurance Agency; Jody Graves Consulting; Sonic Restaurants of Fresno; Kazarian Farming; Marlette Architecture; Mazzei Flying Service; Turner Island Farms; SJR Farming; San Luis Pump Company; Harvey Singh Farms; United Health Centers of the San Joaquin Valley, Inc.; Fidelity Title Insurance Company; Rain and Hail Insurance Company; Hartford Crop Insurance Company; Bee Sweet Citrus, Inc.; Casey Jones; Sun Valley Fruit Packing Co., LLC; Global Ag Insurance Services, LLC; Leon Biscay; Kenneth Basila; Nebraska State Bank; Dr. Thomas Minor, Dr. Nadeem Rahman, California Urology, Inc.; Bennett Organics OpCo, LLC; Luis Antonio Gonzalez; Latino Farm Labor Service; Madera County Assessment Appeals Board; Madera County Civil Service Commission; Hearing Officer for the Fresno County Administrative Office.

# Attorneys



## **THOMAS E. CAMPAGNE**

**Position: Attorney-Member**

A third generation Fresno resident; admitted to the bar, 1975. Santa Clara University (B.S., 1971); San Joaquin College of Law (J.D., 1975). Law Clerk to the Honorable M.D. Crocker, Presiding Federal Judge, U.S. District Court, Eastern District of California, 1975-1976. Associate attorney with the labor law firm of Littler, Mendelson, Fastiff & Tichy in San Francisco, 1976-1978. Partner of Thomas E. Campagne, A Professional Corporation in Fresno, 1978-2004. Partner of Campagne & Campagne, A Professional Corporation in Fresno, 2005 through present. Member: Fresno and American Bar Association (Member, Labor Law Section); State Bar of California (Labor Law Section); The Association of Trial Lawyers of America; Federal Court Bar Association. Mr. Campagne is married to Sarah. They have four children.

Mr. Campagne has had over 300 (administrative and civil court) Trials. Mr. Campagne is admitted in all of California's trial and appellate courts; and in all of the four Federal District Courts of California (Northern, Eastern, Central and Southern Federal District Courts of California), as well as in the Federal Districts of Texas, Colorado and Arizona; the Federal Ninth Circuit Appellate Court in San Francisco; the Federal Court of Claims in Washington, D.C.; and in the U.S. Supreme Court in Washington, D.C.; Mr. Campagne has had over 82 reported/published "litigation decisions" before various Agencies such as the NLRB, DFEH, OSHA, and the ALRB; **and** before various California Appellate and Federal Appellate Courts. Mr. Campagne is one of two San Joaquin Valley attorneys to have had "oral arguments" before the U.S. Supreme Court in Washington, D.C. (The case involved whether generic advertising assessments implicated the First Amendment and Administrative Procedures Act). Also, Mr. Campagne is one of three Joaquin College Valley attorneys to have conducted Agriculture Marketing Order litigation before the USDA and Federal Ninth Circuit Court of Appeals. (These cases involved Administrative Agency challenges to the Navel Orange, Valencia Orange, and Lemon Marketing Orders' regulatory provision for "prorate" flow-to-market sales restrictions (disallowing open marketing); Mr. Campagne's agricultural litigation received the honor of being featured on the cover of the California Bar Association's **"California Lawyer Magazine"** in 1982. In 1990, Mr. Campagne received the honor of being selected to serve as the Chairman of the Eastern District Federal Magistrate Judge "Selection Committee." In 2012, Mr. Campagne was honored by being inducted into the San Joaquin College of Law **"Hall of Fame"** for distinguished legal service to the Central Valley community. Mr. Campagne is an adjunct faculty member at San Joaquin College of Law where he teaches **"Drafting Business and Employment Contracts"** and also serves as a Moot Court Judge.

**Email Tom Campagne: [tcampagne@campagnelaw.com](mailto:tcampagne@campagnelaw.com)**

# Attorneys



## **JUSTIN T. CAMPAGNE**

**Position: Attorney-Member**

Prior to joining the firm, Mr. Campagne was an associate attorney in the litigation department of Cooley Godward, LLP, in Palo Alto, California where he represented a variety of companies in complex business litigation and technology litigation. In the years 2010, 2011, 2012, 2013, 2014, and 2015; Mr. Campagne was selected for inclusion in the **Northern California Super Lawyers “Rising Stars”** List for his primary area of business litigation. Being named a **“Rising Star”** is an elite honor which is reserved for a very small percentage of the California Bar Association. Mr. Campagne has taught seminars to attorneys on a variety of E-Discovery topics as well as evidentiary techniques for using email, social media, and smart phone evidence in business litigation. Mr. Campagne has also given lectures at the San

Joaquin College of Law and California State University, Fresno on a number of occasions.

Admitted to the bar in 2000, Mr. Campagne received his J.D., **magna cum laude**, in 2000 from Santa Clara University School of Law. He was a recipient of American Jurisprudence Awards in Torts, Wills & Trusts, and Evidence, the Witkin Award for Academic Excellence in Insurance Law, and the CALI Excellence For The Future Award in the Legal Profession. Mr. Campagne started handling trials even while in law school, where he served as a Certified Legal Intern at the United States Attorney’s Office, Eastern District of California. There, during law school, he prosecuted misdemeanor trials before the Federal Magistrates and District Courts. Mr. Campagne received a B.S., **magna cum laude**, in Business Administration from California State University, Fresno in 1997. He is also a licensed pilot and real estate broker.

Mr. Campagne is admitted to practice in all California Courts and in the United States (Federal) District Courts for the Northern, Central, Southern, and Eastern Districts of California, in the Federal Ninth Circuit Court of Appeals, and the U.S. Court of Claims in Washington, D.C. Mr. Campagne is a fourth generation Fresno County resident and farmer. He is married to Elizabeth; they have three children.

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# Attorneys



## ***VLADIMIR PACHECO***

**Position: Attorney**

Prior to joining the firm, Mr. Pacheco at the age of 18, served in the United States Marine Corps as an active-duty Administration Clerk with Combat Logistics Group G-1, Combat Logistics Regiment 15 S-1, and Combat Logistics Battalion 15 S-1. He completed numerous orders, memorandums, promotions, service awards and manpower logistics in support of Operation Enduring Freedom. Mr. Pacheco was awarded the Navy and Marine Corps Achievement Medal, an award typically given to senior E-5 and above, at 20 years old as an E-3. After leaving the Marine Corps, Mr. Pacheco continued his government service with the Department of Veterans Affairs. He assisted numerous veterans and healthcare providers by becoming an intermediary for medical authorizations, billing concerns, patient/provider concerns, townhall

outreaches and identifying material concerns to executive leadership.

Admitted to the bar in 2023, Mr. Pacheco received his J.D., in 2023 from San Joaquin College of Law. He was a class representative and vice-dean to Delta Theta Phi. During law school, Mr. Pacheco worked as a law clerk at a Fresno litigation law firm.

Mr. Pacheco was born and raised in Fresno, California by first-generation immigrant parents. He is married to Cristina and he is a father to two daughters, three dogs, and two cats.

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# Attorneys



## ***FELICITY A. EVANS***

**Position: Attorney**

Felicity was born and raised in the Central Valley. She graduated from California State University, Fresno with honors in May 2020 with two Bachelor of Art Degrees in Philosophy and Political Science. While at Fresno State, Felicity participated on the mock trial and moot court teams, which lead her to discovering her interest in the law.

Thereafter, she attended Santa Clara University, School of Law in Santa Clara, CA. While in law school, Felicity served as Co-President of law school's trial team where she had the opportunity to compete against law schools from across the nation. Felicity worked as a law clerk throughout law school. Through those opportunities, Felicity discovered her interest in civil litigation and has since focused her practice on that field.

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# Location

The law firm's office complex is located conveniently directly across the street from the Fresno Yosemite International Airport which has daily convenient commercial flights to and from San Francisco, Los Angeles, Sacramento, San Jose, San Diego, Portland, Seattle, Denver and Salt Lake City.

The law firm is located within the hub of the Central California legal community, being only a 10 minute driving distance to the Fresno County Superior Court, the California Fifth District Court of Appeal, and the Federal District Court for the Eastern District of California (including Bankruptcy Division). It is only a 45 minute drive to the Kings County and the Tulare County Superior Courts, a 30 minute drive to the Madera County Superior Court, a 50 minute drive to the Merced County Superior Court and 1½ hour drive to Stanislaus County and the Kern County Superior Court and a 2½ hour drive to the Sacramento County Superior and Federal Courts.

